

2019 CTRS®

Professional Profile Earnings

Salary and Wages Data for **Canadian Respondents**

CTRS—The Qualified Provider



National Council for Therapeutic
Recreation Certification®

Protecting and Promoting Since 1981

2019 CTRS Professional Profile—Salary and Wages Data Canada (CAD)

CTRSs were asked to answer each question as it related to their current employment and professional practice. For the purposes of this study, RT/TR services were defined as the use of the TR process.

- **THE CURRENT NCTRC REGISTRY INCLUDES OVER 19,000 CTRSs**
- **4,825 CTRSs REPRESENTING 60 U.S. STATES AND CANADIAN PROVINCES SUBMITTED SURVEY DATA**
- **TO PROTECT THE ANONYMITY OF SURVEY RESPONDENTS, DATA WAS AGGREGATED SO THAT EACH CATEGORY CONTAINS A MINIMUM OF 40 DATA POINTS**

About NCTRC: Dedicated to Professional Excellence

Established in 1981, the National Council for Therapeutic Recreation Certification (NCTRC) is a non-profit, international organization dedicated to professional excellence for the protection of consumers through the certification of recreational therapists.

Professional recognition as a Certified Therapeutic Recreation Specialist (CTRS) is granted by NCTRC to individuals who apply and meet established standards for certification, including education, experience, successful completion of the NCTRC exam and continuing professional development.

NCTRC is a charter member organization of the Institute for Credentialing Excellence (ICE). NCTRC is accredited by the National Commission for Certifying Agencies (NCCA).

Recreational therapy and the CTRS credential are recognized by the Commission on Accreditation of Rehabilitation Facilities (CARF), Joint Commission (JC), Centers for Medicare and Medicaid Services (CMS), Accreditation Canada, the National Center on Health, Physical Activity and Disability (NCHPAD), Diversional & Recreational Therapy Australia, as well as in federal, provincial and state legislation.

For more information about NCTRC and to review the current certification standards, please visit nctrc.org.

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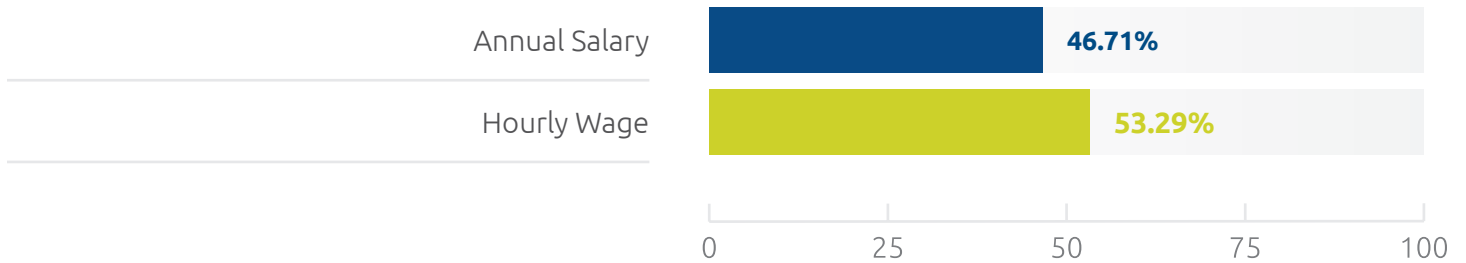
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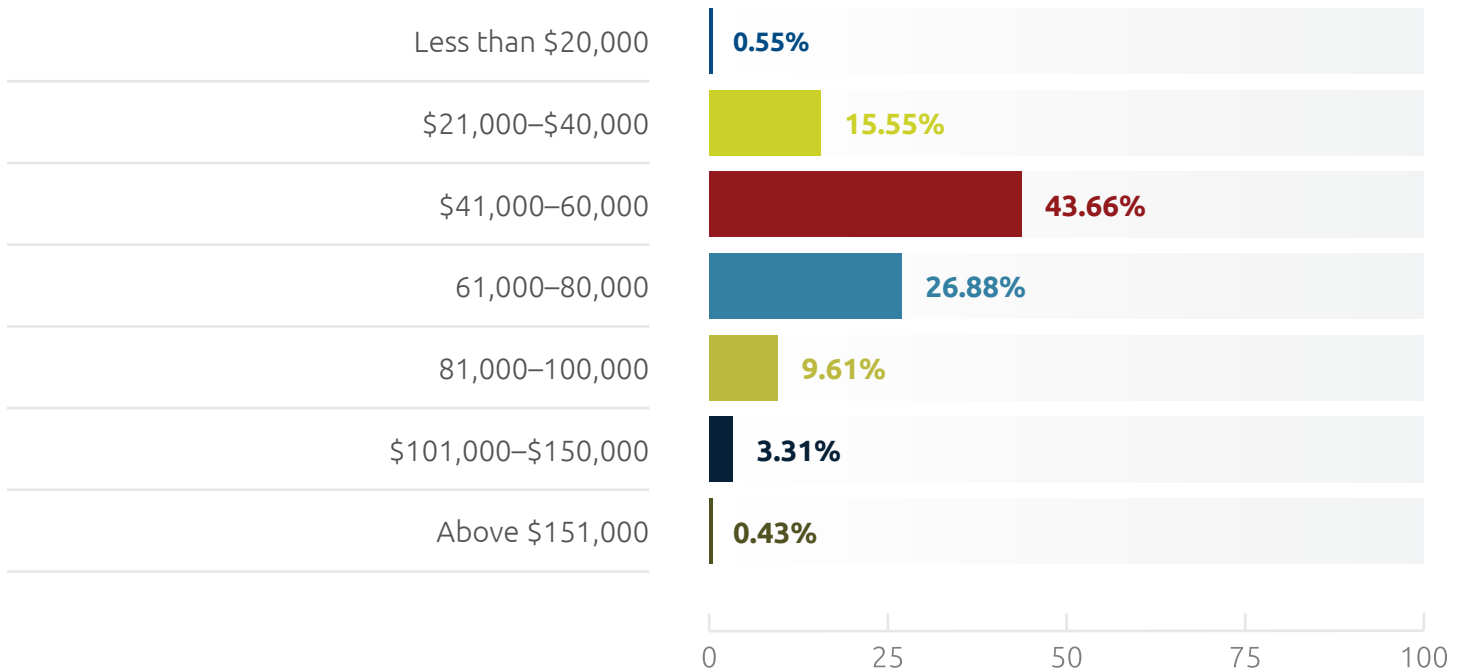
Earnings Overview

This section of the report contains data from respondents who reside in the US and Canada.

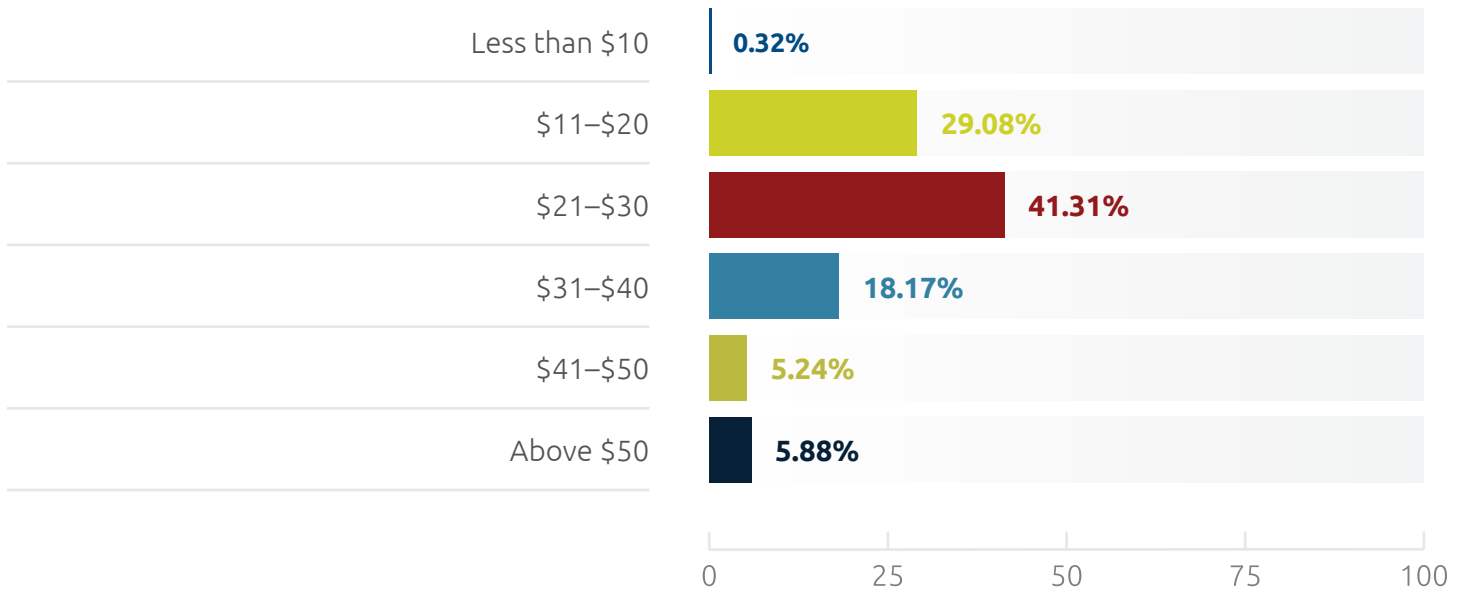
1. How are you compensated by your employer?



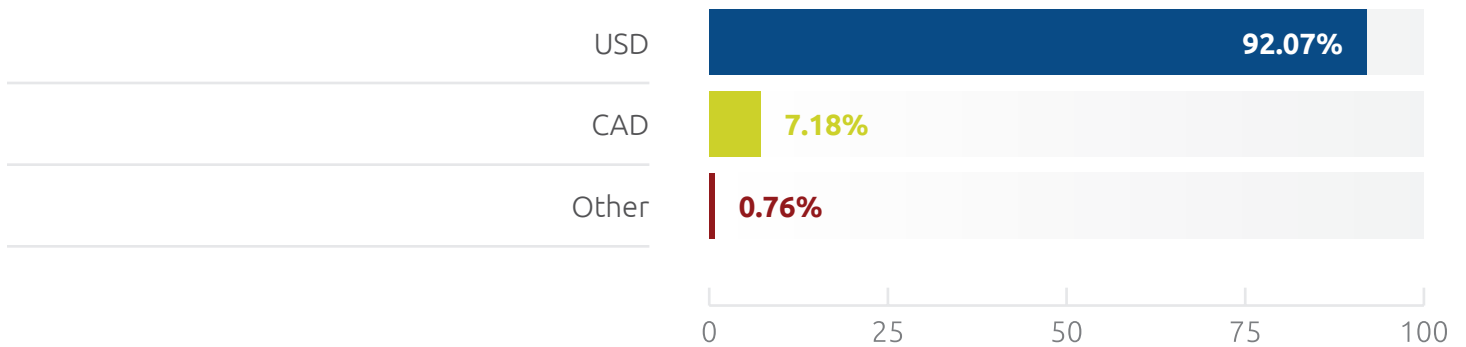
2. What is your current annual gross salary? *US and CA data*



3. What is your current gross hourly wage? *US and CA data*



4. What is the currency of your salary or wage? *US and CA data*



Annual Salary by Years as a CTRS

US and CA data

YEARS CERTIFIED	PERCENTAGE
LESS THAN 5 YEARS	
Below \$20,000	1.02%
\$21,000–\$40,000	33.93%
\$41,000–\$60,000	54.08%
\$61,000–\$80,000	8.93%
\$81,000–\$100,000	1.79%
\$101,000–\$150,000	0.26%
5–10 YEARS	
Below \$20,000	0.31%
\$21,000–\$40,000	17.55%
\$41,000–\$60,000	48.28%
\$61,000–\$80,000	27.90%
\$81,000–\$100,000	4.39%
\$101,000–\$150,000	0.94%
Above \$151,000	0.63%
11–15 YEARS	
Below \$20,000	0.99%
\$21,000–\$40,000	8.42%
\$41,000–\$60,000	52.48%
\$61,000–\$80,000	30.69%
\$81,000–\$100,000	5.45%
\$101,000–\$150,000	1.98%
16–20 YEARS	
\$21,000–\$40,000	8.72%
\$41,000–\$60,000	34.87%
\$61,000–\$80,000	35.38%
\$81,000–\$100,000	17.95%
\$101,000–\$150,000	3.08%
21 OR MORE YEARS	
Below \$20,000	0.38%
\$21,000–\$40,000	5.93%
\$41,000–\$60,000	33.08%
\$61,000–\$80,000	34.99%
\$81,000–\$100,000	17.21%
\$101,000–\$150,000	7.46%
Above \$151,000	0.96%



Hourly Wage by Years as a CTRS

US and CA data

YEARS CERTIFIED	PERCENTAGE
LESS THAN 5 YEARS	
Below \$10.00	0.65%
\$11.00–\$20.00	49.41%
\$21.00–\$30.00	31.86%
\$31.00–\$40.00	13.26%
\$41.00–\$50.00	2.21%
Above \$50.00	2.60%
5–10 YEARS	
\$11.00–\$20.00	20.32%
\$21.00–\$30.00	44.52%
\$31.00–\$40.00	21.29%
\$41.00–\$50.00	7.10%
Above \$50.00	6.77%
11–15 YEARS	
\$11.00–\$20.00	19.23%
\$21.00–\$30.00	48.08%
\$31.00–\$40.00	23.72%
\$41.00–\$50.00	3.21%
Above \$50.00	5.77%
16–20 YEARS	
\$11.00–\$20.00	20.21%
\$21.00–\$30.00	46.81%
\$31.00–\$40.00	18.62%
\$41.00–\$50.00	3.19%
Above \$50.00	11.17%
21 OR MORE YEARS	
Below \$10.00	0.22%
\$11.00–\$20.00	8.08%
\$21.00–\$30.00	50.44%
\$31.00–\$40.00	22.27%
\$41.00–\$50.00	10.26%
Above \$50.00	8.73%



Annual Salary by Position

This section of the report contains data only from respondents who reside in Canada.

POSITION	PERCENTAGE
ADMINISTRATOR	
\$41,000–\$60,000	100.0%
EDUCATOR	
\$61,000–\$80,000	44.4%
\$81,000–\$100,000	22.2%
\$101,000–\$150,000	33.3%
OTHER	
\$41,000–\$60,000	100.0%
RECREATION LEADER/SUPERVISOR	
\$61,000–\$80,000	50.0%
\$81,000–\$100,000	50.0%
RECREATION(AL) THERAPIST	
\$41,000–\$60,000	26.3%
\$61,000–\$80,000	63.2%
\$81,000–\$100,000	10.5%
RECREATION(AL) THERAPIST/ADMINISTRATOR	
\$41,000–\$60,000	60.0%
\$61,000–\$80,000	40.0%
RECREATION(AL) THERAPIST/SUPERVISOR	
\$21,000–\$40,000	8.3%
\$41,000–\$60,000	58.3%
\$61,000–\$80,000	25.0%
\$81,000–\$100,000	8.3%



Annual Salary by Service Setting

This section of the report contains data only from respondents who reside in Canada.

SETTING	PERCENTAGE
ADULT DAY PROGRAM	
\$41,000–\$60,000	66.7%
\$61,000–\$80,000	33.3%
ASSISTED LIVING	
\$41,000–\$60,000	100.0%
COMMUNITY-BASED HUMAN/SOCIAL SERVICES	
\$41,000–\$60,000	50.0%
\$81,000–\$100,000	50.0%
DAY TREATMENT	
\$61,000–\$80,000	100.0%
DISABILITY SPECIFIC SUPPORT ORGANIZATION	
\$41,000–\$60,000	100.0%
HOSPITAL	
\$41,000–\$60,000	18.2%
\$61,000–\$80,000	72.7%
\$81,000–\$100,000	9.1%
OUTPATIENT	
\$41,000–\$60,000	25.0%
\$61,000–\$80,000	50.0%
\$81,000–\$100,000	25.0%
RESIDENTIAL CARE	
\$41,000–\$60,000	33.3%
\$61,000–\$80,000	33.3%
\$81,000–\$100,000	33.3%
SKILLED NURSING FACILITY	
\$21,000–\$40,000	8.3%
\$41,000–\$60,000	75.0%
\$61,000–\$80,000	16.7%



Hourly Wage by Region

Region 1: Alberta, British Columbia, Saskatchewan, Yukon

REGION 1	PERCENTAGE
\$11.00–\$20.00	2.3%
\$21.00–\$30.00	26.1%
\$31.00–\$40.00	46.6%
\$41.00–\$50.00	19.3%
Above \$50.00	5.7%

Region 2: Manitoba, Ontario

REGION 2	PERCENTAGE
\$11.00–\$20.00	15.2%
\$21.00–\$30.00	34.8%
\$31.00–\$40.00	41.3%
\$41.00–\$50.00	2.2%
Above \$50.00	6.5%

Region 3: New Brunswick, Newfoundland and Labrador, Nova Scotia, Quebec

REGION 3	PERCENTAGE
Below \$10.00	2.0%
\$11.00–\$20.00	14.3%
\$21.00–\$30.00	14.3%
\$31.00–\$40.00	63.3%
\$41.00–\$50.00	4.1%
Above \$50.00	2.0%



National Council for Therapeutic Recreation Certification®

Protecting and Promoting Since 1981

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